



Diversity, Equity and Inclusive Excellence Statement

The faculty, staff and administrators of the Artis College of Science and Technology are dedicated to facilitating the academic success of all students and to establishing a culture that values all individuals, embraces diversity, ensures equity and enhances inclusive excellence. Our vision aligns with President Hemphill's statement to the campus community on June 2, 2020 as we recommit ourselves, our actions and our thoughts to love, hope, acceptance and understanding.

<https://www.radford.edu/content/president/home/president-speeches/keep-moving-forward.html>

On June 7, 2017 Radford University was awarded a Howard Hughes Medical Institute Inclusive Excellence grant for our REALizing Inclusive Science Excellence (REALISE) program. The goals of REALISE include developing a safe and welcoming environments for all of our students, faculty and staff to learn and grow personally and academically as they develop the confidence to seek challenges and opportunities throughout their lives and to contribute to society as engaged and informed citizens.

Actions to Support Diversity, Equity and Inclusive Excellence for All Students

- Acquire awareness, knowledge and skills in cultural competency
Faculty in the ACSAT have committed to a three-year program of cultural competency training to explore