

RADFORD UNIVERSITY
FACULTY SENATE MINUTES

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Members present:

: 35AA0!: <1B6<=!COD8E!F601B=!G?B7!F<2@@6446=!)<81!HB?046=!\$044!H3?A6=!G?B7!H??I=!*1?44!C277=!G6077876!)D6<B0<4!JK8@!FOAI 6446L=!K6D87!/0<<633=!GOI 6!/ ?M=!K2<4!N879<81B=!*46D6!N30AA=!O076AA0!P6E96=!QB644!P6<@07=!G2E5!G67I A=!GO6!G6?79=!&OD667!G?A6; B=!*0<OB!K6776E5=!K8@!R076=!\$81B6336!R67B0<4=!R2I 6!R8AI 0=!HO@8330!\$?<<8A?7=!K6<667!\$23367S01B=!Q?S5!T096=(0<O!T6336486<=!%76AA0!T36I B07?DO=!N6?U!T?3381I !=*0<OB!Q0I 6AI!*2A07!*1B?; ; 63<65L=(0@!@5!Q?S87A?7=!COD6!*03366=!Q01B063!*074?A=!R8079!*B0?=!G2E5!*@84B=!\$0766AB!(B0I I 0<=!*2A07!O07!T04467!
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Members absent:!!

%07!F0<307E=!F<807!F211?30=!P?335!H3876=(0<O!HB84V??E=!O6A70!H?A4633?=(8@!/2B<6<=!Q??U80!
N036AB8=!C07863!Q66E=!

! , - , . /&O+)&' *' +&

\$%&' () *!
##, -##. !/012345!*67046!\$664879!
: 292A4!" ,=##, !
P64B!+, [!

Members present:

%% &66E!U?<!UO12345!U<?@!6D6<5!1?33696!766E!4?!S6!<6; <6A6746E!
1X *42E674!*2116AA!H?27183!c!V833!766E!A6704?<!<6; <6A674048?7!
EX : A!1?@&84466A!@664!4?E05!4?!63614!?!U816<A!; 360A6!<6D86V!1B0<96A!
OEE879`@?E8U5879!07E!A644879!; <8?<8486AX!
8X T<?@; 4!U?<!E8A12AA8?7Y!WB04!0<6!4B<66!4B879A!@5!1?@&84466!107!E?!4?!
67A2<6!A42E674!A2116AA!
!
O%% %74<?E2148?7!4?!*67046!T<?16E2<6Y!C<X!K2<4!N879<81B=TO<380@6740<807!
OX Q6D86V!?!U!*67046!H?7A484248?7!F530VA=07E!; <?16E2<6A!
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O%% T<?D?A4^A!Q6; ?<4Y!C<X!F64B075! AB6<!
OX W631?@6!S011!!
SX : A!?!U!4?E05!e=, \!A42E674A!BOD6!<698A46<6E!U?<!130AA6A!
8X f76!@?<6!g26A!A1B6E236E!
88X fD6<033!NT: !?U! [X,]!
888X /<6AB@07!<646748?7Y!e. h=#h!B89B6<4B07!#+#[-# , =. h!B89B6<4B07!#+##-#!
8DX (<07AU6<!<646748?7Y!a[h!
DX \$?A4!9<?V4B!04!Q0EU?<E!H0@; 2A!A460E5!04!Q?07?I 6!H0@; 2A!
1X &6V!1?B?<4!?!U!O<?27E!#+#!!UO12345!04467E879!&6V!/012345!F<8674048?7!
EX f; 67879!?!U!; <48A!H6746<!V833!A40<4!O!H636S<048?7!?!U!O!i 60<!?!U!H<6048D845!07E!%77?D048?7!
6X *40<4879!4B6!T<?D?A4!*; 60!6<!*6<86A!V84B!I 65!UO12345!A; 60!879!?!7!8AA26A!<63046E!4?!
4B6!1?@@27845!
UX : : R(!2; E046A!
8X (V?!76V!C607A!C?770!\$1H3?AI 65!JCHFF)!!07E!W67E5!C?V765!JH?&L!
88X %746<8@!C607Y!G6UU!; A; 63@686<!JHPF*!L!
9X POD6!70D89046E!VB04!U634!38! 6!O!1<8A8A!30A4!560<!V84B!O!360E6<AB8; !D0122@!07E!E<?; !87!

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: 292A4!#\!##, !
D80!>??@!D8E6?1?7U6<6716!
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Members present:

: 35AA0!: <1B6<=!%07!F0<307E=K8@!FOAI 6446=GOA?7!F<?V7879=6?B7!F<2@@6446=F<807!F211?30=!\$8I 6!
HB04B0@=(0<0!HB84V??E=!)<81!HB?046=!\$044!H3?A6=HO<65!H?36!JA2SA484246!U?<!G2E5!G67I AL=*1?44!
C277=K6D87!/0<<633=GOI 6!/?M=(8@!/2B<6<=K8@!N0876<=IQ??U80!N036AB8=K2<4!N879<81B=*-0. 0022. 240

4B04!@87?<!A42E674A!07E!4B6&!; 0<674A!V833!S6!@0E6!0V0<6!?!07E!09<66!4?!A21B!
010E6@81!!<66E?@X!

BX (B6!; <6A8E674!03A?!0EE<6AA6E!4B6!278D6<A845^A!76V!; ?3815!; <?B8S84879!4B6!V60<879!?!
U016!1?D6<879A=!A404879!4B04!4B6!; ?3815!1?7U?<@A!4?!6M8A4879!3OV!07E!@0! 6A!6M; 38184!O!
; <6D8?2A35!40184!@?E6!?!1?@; 380716!V84B!O8<9878O!1?E6X!) 7U?<16@674!?!4B6!; ?3815!
V833!<6@087!<6A; 614U23!?!033!VB?!V60<!U016!1?D6<879A!!U?<!<63898?2A!?!<!@6E8103!
; 2<; ?A6A!07E!V833!A2; ; ?<4!O!; ?3815!?!E6-6A103048?7!VB67!1?7U3814!?!112<A!?!7!

S?0<EXI: A!4B6!S?0<E!V833!@664!7!U3??<![!?!U!\$0<487!P033=!7D6<U3?V!A604879!V833!S6!
ODO83OS36!7!U3??<#!?!U!\$0<487!P033X!

8X *6704?<A!0<6!<6@87E6E!7U!4B6!S?0<E^A!87D84048?7!4?!0!<6!6; 48?7!04!(B6!P' F!04!
QOEU?<E=!*6; 4X!, =. Y++c]Y[+!T\$=!07E!7U!4B6!<6k26A4!4?!Q*OT!S5!: 292A4![+!OA!
<6168D6E!D80!6@083X!

1X *6704?<A!8746<6A46E!87!A6<D879!7!4B6!76V35!U?<@879!*42E674!*2116AA!H?27183!O<6!
OAI6E!4?!87E81046!4B68<!8746<6A4!87!S5!A67E879!6@083!4?!075!@6@S6<!7U!/*)HX!!

EX (B6!E60E3876!4?!A2S@84!O; ; 381048?7A!U?<!/012345!T<?U!6AA8?703!C6D63?; @674!R6OD6!8A!
1?7U8<@6E!OA!&?D!, =S5!" "Y. \!T\$X!

6X H?@@84466!1B08<A!O<6!OAI6E!4?!; <8?<848_6!07E!U87038_6!1?@@84466!1B0<96A!04!4B68<!
*6; 4X!. !@664879A=07E!4?!6@083!4B68<!U87038_6E!1B0<96A!4?!T<6A8E674!H3?A6!07E!
*61<640<5!T?3381!X!!

UX *61<640<5!T?3381!OEE6E!4?!T<6A8E674!H3?A6^A!<6; ?<4!O!<6k26A4!U?<!; 0486716!V84B!A3?V!
2; E046A!4?!/012345!*67046!V6S; 096A

SX Q6@87E6<!*6; 4X!. !07E!" #!0<6!S?4B!1?@@@84466!@664879AX!

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\$?48?7!4?!0E7?2<7!60<35X!*61?7EX!: ; ; <?D6E!S5!01130@048?7X!

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jX (B6!@664879!VOA!0E7?2<76E!04!, Y, e; @X!

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*6; 46@S6<!"\=#+#!
D80!>??@!D8E6?1?7U6<6716!!
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Members present:

: 35AA0!: <1B6<=!GOA?7!F<?V7879=F<807!F211?30=\$8! 6!HB04B0@=(O<O!HB84V??E=) <81!HB?046=\$044!
H3?A6=*1?44!C277=K6D87!/O<<633=GOI 6!/?M=(8@!/2B<6<=!K8@!NO876<=Q??U8O!NO36AB8=K2<4!N879<81B=
*46; B67!N30AA=QB644!P6<@07=IG2E5IG67IA=*0@263!G677879A!JU?<IGX!F<2@@6446L=GO6!G6?79=!&OD667!
G?A6; B=K8@!R076=F64B075!R0786<=\$81B6336!R67B0<4=R2I 6!R8AI 0=Q6S6110!\$1%745<6!JU?<KX!
FOAI 6446L=) <81!\$6A@6<=HO@833O!\$?<<8A?7=K6<667!\$23367S01B=Q?S5!T096=(O<O!T6336486<=!%76AAO!
T36I B07?D0=IN6?UU!T?3381I =!*0<OB!Q0I 6A=C07863!Q66E=(O@@5!Q?S87A?7=COD8E!*03366=Q01B63!
*074?A=W833!*0V56<=R8079!*B0?<G2E5!* @84B=Q507!* @84B=GOI 6!*46VO<4=!)U483O!(076330<8=*2A07!007!
T04467=F<674!W6SS=\$0<L?<86!i ?279!
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Members absent:!!

%07!FO<307E=K8@!FOAI 6446!JA2SA484246E!S5!QX!\$1%745<6L=IG?B7!F<2@@6446!JA2SA484246E!S5!*X!
G677879AL=W67E5!)1I 67<?E

8DX T<?D?A4!' AB6<!VOA!0AI 6E!OS?24!; 3077879!U?<!9676<03!6E21048?7!87!Q?07?I 6!
07E!<6; ?<46E!4B04!0A!3?79!0A!V6!A6<D6!U8<A4-!07E!A61?7E-560<!A42E674A!87!
Q?07?I 6=V6!V833!1?748726!A2; ; ?<4879!87-; 6<A?7!9676<03!6E21048?7!04!4B04!
3?1048?7X!(B6!3?79-46<@!D&A8?7!8A!4B04!U6V6<!7?<!7?U8<A4-!07E!A61?7E-

4B04!4B6!C898403!: AA64!\$07096@674!A5A46@!V833!0112<04635!07E!A612<635!
4<07AU6<!A67046^A!E898403!E?12@674!O<1B8D6!874?14B6!76V!A5A46@X!
88X C<X!T?3381! !O3A?!<6846<046E!4B04!/*)H!87848046E!4B6!; <?; ?A03!4?!87D846!C<X!P0<4!
4?!V?<! !V84B!?!2<!UO12345!?!7!9676<O3!6E21048?7=07E!4B04!4B6!A6<86A!?!U!
1?7D6<A048?7A!4?!S6!1?7D676E!V833!S6!E8<6146E!874?!?2<!A407E0<E!9?D6<70716!
; <?16E2<6A!U?<!12<<81230<!<6D86V!07E!<6D8A8?7X!

j O%%

H?@@84466!Q6; ?<4A!

OX HO@; 2A!)7D8<?7@674!

8X &6V!1B0<96!<6168D6E!4?!<6D86V!1?@@2781048?7!A4536!928E6X!

88X : 7035A8A!?!U!/012345!\$?<036!*2<D65!E040!BOA!S6927X! : !<6; ?<4!8A!6M; 6146E!87!&?D6@S6<X!

888X (B6!1?@@84466!8A!6MO@87879!8@; 014A!?!U!4B6!"]-1<6E84-B?2<!<236!?!A42E674!
360<7879!07E!; <?9<6AA8?7X!

SX H2<<81232@!

8X (B6!1?@@84466!9676<046E!; <?16AA!8@; <?D6@674!U66ES011!4?!ABO<6!V84B!4B6!
H2<<81232@!R8U615136!07E!T<?16AA!%@; <?D6@674!(OAI!/?<16X!

1X /012345!%AA26A!

8X (B6!1?@@84466!<6D8A6E!07E!U87038_6E!8A!1B0<96AX!

88X (B6!1?@@84466!BOA!S6927!<6D86V879!30792096!<690<E879!A42E674!6D032048?7!
?!U!UO12345!U?<!130<845X!

888X %784803!1?7D6<A048?7A!BOD6!S667!B63E!?!7!; ?4674803!8@; 014A!?!U!010E6@81!
10367E0<!1B0796A=07E!4B6A6!0<6!; 02A6E!27483!2; E046E!10367E0<!@?E63A!0<6!
ABO<6E!S5!4B6!Q698A4<0<X!

EX N?D6<70716!

8X (B6!1?@@84466!@64!V84B!T<?D?A4! AB6<!4?!E8A12AA!O!; <?; ?A03!<690<E879!
1?@; ?A848?7!?!U!E607!A60<1B6A!87!4B6!(bQ!P07ES??!X!

88X : !A2S1?@@84466!BOA!S667!U?<@6E!4?!E<OU!4!O!; <?; ?A03!U?<!<6D8A879!n"X[X[=4?!
S6!E8A12AA6E!O4!4B6!76M4!1?@@84466!@664879X!

6X Q6A?2<16!: 33?1048?7!

8X (B6!1?@@84466!U87038_6E!8A!1B0<96AX!

88X (B6!1?@@84466!8A!904B6<879!87U?<@048?7!U?<!<6D86V=07E!V833!@664!V84B!O816!
T<6A8E674!P??D6<!07E! : AA?18046!T<?D?A4!\$6! ?381B81! !87!1?@879!V66!AX

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-1(4)-2(5)-1(3)---821-1(4)-2T<?<?<STj ETQc0. 24000. 240601. 92cmBT-0. 0022Tc460046750-12 12cmB7ETc46046650. 9

67/853#&9)' *' +&

\$%&' () *!

#+#, -

8X Q698A4<O<!T8; 6<!E6A1<8S6E!A6D6<Q3!; <8?<886A!4B04!O<6!6@; BOA8_6E!87!4B6!

1X C<X!(B?@0A!8A!A6<D879!7!4B6!: 10E6@81!)M16336716!*2S1?@@84466X!(?!<6; <6A674!4B6!
D86VA!?!U!U012345=B6!<6k26A4A!U66ES01!?!7!075!010E6@81!?!<?4B6<!1?7A8E6<048?7!4B04!
1?3360926A!V?23E!38! 6!4?!S6!<6; <6A6746E!87!4B6!1?@!@84466X!
8X *; 618U81!U66ES01! !8A!<6k26A46E!87!<6A; ?7A6!4?!4B6!k26A48?7Y!WBO4!E?6A!
010E6@81!6M16336716!@607!?!<?3??!I!38! 6=4?!5?2d!T360A6!6@083!C<X!(B?@0A!04!
; 4B?@0A". q<0EU?<EX6E2!V84B!<6A; ?7A6AX!
88X %!V?23E!S6!@?A4!B63; U23!4?!<6168D6!1?@!@674A!S5!4B6!67E!?!U!4B6!U8<A4!V66!?!U!
&?D6@S6<X!!

0% /012345!*67046!T<6A8E674"A!Q6; ?<4Y!C<X!\$044B6V!H3?A6!

OX C<X!H3?A6!077?2716E!07!6D674!04!*632!H?7A6<D0715Y!; 36A=!(<083A=!07E!Q6A60<1B!
(036A!U012345!A?1803=!f 14?S6<! " a=!, Y++!-!Y++!; X@X!

SX C<X!H3?A6!; <?D8E6E!07!D6<D86V!?!U!N676<03!) E21048?7!%@; <?D6@674!#++#, -#++#. =0!
U012345-36E!; <?16AA!4?!<6D86V!4B6!Q) : R!H2<<81232@!07E!N676<03!) E21048?7!4B8A!560<X!
(B6!9?03A=6M; 6146E!?!241?@6A=; <?16AA=48@63876=07E!6D674A!?!U!4B8A!87848048D6!V833!
S6!E6A1<8S6E!?!0!V6S; 096!27E6<4B6!/012345!*67046!V6SA846!rA2SA6k2674!4?4B6!
@664879=4B6!; 096!VOA!; 2S38AB6E!04!B44: A^`VVV"X<0EU?<EX6E2`1274674`U012345-
A67046`B?@6`9676<03-6E21048?7-8@; <?D6@674XB4@3sX!V84B!4B6!A2; ; ?<4!?!U!4B6!f U816!
?!U!4B6!T<?D?A4!07E!4B6!C&614?<!?!U! 7E6<9<0E2046!H2<<81232@=!/012345!*67046!
)M61248D6!H?27183!BOA!S<?29B4!C<X!G6778U6<!P0<4!4?!A6<D6!0A!U01838404?<07E!1?01B!C<X!
P0<4!8A!HBO8<07E!T<?U6AA?<!?!U!P8A4?<5!04!O8<98780!(61B!07E!8A!0!*678?<!*1B?30<!
6@; BOA8_879!9676<03!6E21048?7!87!4B6!f U816!?!U!H2<<81230<=!T6E09?98103=07E!C898403!
%77?D048?7!04!4B6!; @6<8107!; AA?18048?7!?!U!H?33696A!07E! 78D6<A8486A!J; : Hb' LXC<X!
H3?A6!874<?E216E!C<X!P0<4!07E!87D846E!B6<4?!E6A1<8S6!B6<!S01!9<?27E!07E!B6<!
8746<6A4!07E!6M; 6<48A6!87!9676<03!6E21048?7!04!87A484248?7A!38! 6!Q0EU?<E! 78D6<A845X!

1X C<X!G6778U6<!P0<4!AB0<6E!OS?24!B6<!; <?U6AA8?703!S8?9<0; B5!07E!S01!9<?27E!07E!B6<!
0; ; <?01B!4?!V?<I879!V84B!87A484248?7A!87!; <?16AA6A!?!U!12<<81232@!<6D86VX!P6<V?<I!0A!
0!*678?<!*1B?30<!04!4B6!; : Hb' !U?33?VA!B6<1?74<8S248?7A!04!W0576!*4046! 78D6<A845=!
VB6<6!AB6!B63; 6E!4?!360E!0!<6D8A8?7!?!U!9676<03!6E21048?7!07E!4B67!B63; 6E!4?!
8@; 36@674!4B6!9676<03!6E21048?7!; <?9<0@X!(B6X!E6<BBB?2(B)?2(B)1232@601. 922Ac4. -2(B)2(B)1

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EX N?D6<70716!
OX \$?48?7!#, -#. X+#!8A!87!&6V!F2A876AA!4?E05X!
6X Q6A?2<16!: 33?1048?7!
OX &?!<6; ?<4X!

O%OX f3E!F2A876AA!
&?76X!

%j X &6V!F2A876AA!
OX \$?48?7!#, -#. X+#Y!\$?48?7!4?!Q6D8A6!(bQ!/012345!P07ES??!?!?7!H?@; ?A848?7!?!?U!
*60<1B!H?@!@84466A!4?!*63614!C607A!
SX \$?48?7!4?!Q6@?D6!4B6![++-36D63!H?2<A6!Q6k28<6@674!U<?@!4B6!Q): R!H2<<81232@!

j X : 77?2716@674A!
OX C<X!K2<4!N879<81B!O77?2716E!O!; <?l614!O4!H36@A?7!' 78D6<A845=P2<<81076!P63676!
: <1B8D6=87467E6E!4?!E?12@674!07E!<61?<E!A4?<86A!?!U!4B6!6U!614A!?!U!4B6!A4?<@!07E!
6U!?!<4A!?!A2; ; ?<4!<61?D6<879!1?@!@278486AX!P6!B0A!A2996A46E!4B04!Q0EU?<E!
' 78D6<A845!A6<D6!O!A!O!<6; ?A84?<5!4?!1?33614!46M4!07E!8@096A!4?!E?12@674!4B6!A4?<@^A!
8@; 014!?!7!*?24BV6A!4!O8<9878OX!H?3360926A!O<6!<6k26A46E!4?!1?33614!@046<803AX!
B44; AV`B2<<81076B636760<1B8D6X?<9`!!

\$?48?7!4?!0E!Z?2<7=A61?7EX!: E?; 46EX!

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j % (B6!@664879!VOA!0E!Z?2<76E!O4!, Y, e!; @X!

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\$%&' () *!
##, -##. !/012345!*67046!\$664879!
f14?S6<!"e=#+#!
D80!>??@!D8E6?1?7U6<6716!!

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Members present:

: 35AA0!: <1B6<=%07!F0<307E=K8@!FOAI 6446=GOA?7!F<?V7879=6?B7!F<2@@6446=F<807!F211?30=\$8I 6!
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UX

: 10E6@81!: ED8A?<A!04!4B6!QOEI?<E!A846X!*2@@@0<86A!?!4B6!?!SA6<D048?7A!07E!
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T<?U6AA8?703!C6D63?; @674!W?<I AB?; =!?!&?D6@S6<!"!="" +Y++c""Y[+!: \$=87!K536!
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O%% H?@@84466!Q6; ?<4A!

OX HO@; 2A!) 7D8?7@674!

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O%% f3E!F2A876AA!

\$?48?7!#, -

67/853#&90)&' *' +&

\$%&' () *!
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Members present:

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\$%&' () *!
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&?D6@S6<!" , =##, !
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Members present:

: 35AA0!: <1B6<!JF0<S0<0!(084L=%07!F0<307E=K8@!FOAI 6446=!GOA?7!F<?V7879=IG?B7!F<2@@6446=!F<807!
F211?30!\$8I 6!HB04B0@=(0<0!HB84V??E=!)<81!HB?046=!\$044!H3?A6=*1?44!C277=!K6D87!/0<<633=GOI 6!
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Members absent:!!

@6@S6<A!107!03A?!; 0<4818; 046!87!: ED?1015!C05!7!G0720<5!\=#+#. =!4B<?29B!4B6!
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7?@87048?7A!?!; 67!27483!&?D6@S6<!#+!U?<!?76!<6; <6A674048D6!; 6<!1?33696!07E!?!76!
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=373453#&()&' *' +&

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\$%&' ()*!

#+#, -#+#. !/012345!*67046!\$664879!

C616@S6!. =#+#, !

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Members present:

: 35AA0!: <1B6<=!%07!F0<307E=K8@!FOAI 6446=!GOA?7!F<?V7879=!G?B7!F<2@@6446=!) 338?4!HO<B0<4=!\$8! 6!

HB04B0@=(0<0!

!

#e!

OX T<6A8E674!H3?A6!671?2<096E!1?3360926A!4?!04467E!4?@?<<?V^A!F?0<E!?!O8A8?<A!
@664879=IOA!A1B6E236A!; 6<@84=I07E!A2@@@0<8_6E!B8A!<6; ?<4!?!4?E05!4?!4B6!F?0<E!?!
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