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"#\$%&'(!)*+!, - ,)!

!

. /%!0#1#(2'3%!4235/!"#(6/2&!

7#\$%(1#(!#8!9:(;:1:2!

<#=6!>88:?!@#A!)BCD!

4:~/E+!9:(;:1:2!,F,)G!

!

. /%!0#1#(2'3%!HI!H#J:=%!HJ?2=!

K/2:(&21!#8!6/%!L%126%!K#&&:66%#!#1!MEJ?26:#1!21E!O%236/!

L%126%!#8!9:(;:1:2!

<#=6!>88:?!@#A!C--!

<#?2/#162=@J:3E:1;+!4##&!MN-B!

4:~/E+!9:(;:1:2!,F,)G!

!

. /%!0#1#(2'3%!4#=#301!KI!.O3%(!

K/2:(&21!#8!6/%!O#J=%!K#&&:66%#!#1!MEJ?26:#1!

9:(;:1:2!O#J=%!#8!P%3%;26%=!

*--!M2=6!Q2:1!L6(%%6!

<#?2/#162=@J:3E:1;+!4##&!MF-N!

4:~/E+!9:(;:1:2!,F,)G!

!

!

P%2(!7#\$%(1#(!"##(6/2&+!K/2:(&21!HJ?2=+!21E!K/2:(&21!.O3%(R!

!

S1!2??#(E21?!T:6/!U,FI)VB-)I)!#8!6/%!K#E%#!#8!9:(;:1:2+!16:63%E!WK#1=6:6J6:#12330!5(#6%?6%E!

=5%?/X!5#3:?:%+=!&26%(23=+!21E!(%5#(6=X!(%5#(6+Y!42E8#(E!Z1:\$\$(=60!5(#\$:E%=!6/:=!?#&53:21?!

(%5#(6+!2=!E%62:3%E!/%(1I!

!

42E8#(E!Z1:\$\$(=60[=! \ (%%!MA5(%==:#1!5#3:?!O!5(#\$:E%=!2!8(2&%T#(!6#!5(#%!21E!82?:3:626%!8(%!

%A5(%==:#1+!5(#\$:E%!2!=?J(%!1\$:(#1&%16!8#(!=J?/!A5(%==:#1+!5(%=#(\$!#(E(!T:6/:1!6/%!

Z1:\$\$(=60!?!#&&J1:60+!21E!5(#6%?6!21E!5(%=#(\$!Z1:\$\$(=60!5(#5%(6OI!. /%15#3:?!O!8J(6/%(!?32(:8:E!

5(#?%EJ(%=18#(!?#1EJ?6:1;18(%%!A5(%==:#1!2?6:\$:6%#!#1!Z1:\$\$(=60!<(#5%(6OI!S1!2EE:6:#1+!6/%!

5#3:?!O!E%8:1%!=!6/%!5(#?%#!#8!(%5#(6:1;!1?:E%16=#8!E=(J56:#1!6#!6/%!>88:?!#8!S1=6:6J6:#123!

M^J:6OI!

!

>6/%(!Z1:\$\$(=60!5#3:?:%+=!J?/!2=!6/%!L621E2(E=!#8!L6JE%16!K#1EJ?6X!Z=%!#8!Z1:\$\$(=60!

\2?:3:6:=%X!21E!<#=6:1;+!K/23]:1;+!21E!P:=6(:'J6:#1!#8!S18#(&26:#123!Q26%(23=<#3:?!OX!(%18#(?!

21E!J55#(6!6/%!Z1:\$\$(=60[=! \ (%%!MA5(%==:#1!<#3:?!OI!_33!Z1:\$\$(=60!5#3:?:%+=!&20!'!#8!J1E!26R!

/665=R`TTTI(2E8#(EI%EJ?#16%16'5#3:?:%=#/##&I/6&3I!<#3:?:%!=!2(%!?!#&&J1:?!26%E!6/(#J;/!\$2(:#J=!

?#&&J1:?!26:#1!?!/211%3!=J?/!2=!%V&2:3!?!#&&J1:?!26:#1+!(%=#J(?%!?2(E=+!21E!6(2:1:1;=!

!

"#!?#&532:16!/2=! '%%1!8:3%E!:1!2!?!#J(6!#8!32T!=:1?!P%?%&'%(!)+!, -, -+!6#!:1:6:26%!2!32T=J:6!