

Policy Title: Face Concealment Policy	Effective Date: 8/15/2024
Policy Number: GEN PO 1008	Date of Last Review: N/A
Oversight Department: Office of the President	Next Review Date: 8/15/2027

1. PURPOSE

The Face Concealment Policy for Radford University (University) is intended to promote a safe environment and protect the welfare of the University community by educating the University community on the legal restrictions of Va. Code §18.2 422 with regards to covering one's face to conceal their identity. The policy also seeks to provide a clear process for compliance with this Virginia law.

2. APPLICABILITY

This policy applies to all individuals who are present on University Property or attend a University Event.

3. **DEFINITIONS**

University Property: means any property owned, leased, or controlled by the University.

University Events: means any event organized or sponsored by the University.

Identification Document: means a University or government issued document stating the person's name and containing a photograph of the person.

Authorized University Employee: means all University Police Officers and any other University employee authorized by the University Chief of Police or the Chief's designee.

4. POLICY

Consistent with Va. Code §18.2 422, any individual who is present on University Property or attending a University Event who is wearing a mask, hood, or other #he' are indentification Document when requested by an Authorized University Employee or otherwise establish their identity to

the satisfaction of the Authorized University Employee.