

Policy Title: Information Technology Accessibility Policy	Effective Date: 9/4/2008
Policy Number: IT-PO-1504	Date of Last Review: 12/1/2021
Oversight Department: Information Technology Services	Next Review Date: 12/1/2024

1. PURPOSE

The *Information Technology Accessibility Policy* for Radford University (University) is established to support the University community in promoting equal access opportunity to information technology by the application of accessibility standards, guidelines, training, tools, and methods consistent with higher education. The aim is to provide this opportunity in a setting that fosters independence and meets the guidelines of the Americans with Disabilities Act (ADA) and Section 508 of the Rehabilitation Act of 1973. This policy sets forth accessibility standards and guidelines that reflect best practices for achieving the accessibility of information technology for use by persons with disabilities.

2. **APPLICABILITY** (A.1 (i)-11.3 (c)A)-12.8 (cy. 217 Ed (508) Ed (508) Take 6, The 12/00/8, 56.5 18C /TT1 4 6
 planners of University systems and operations related to the conceptualization, design, acquisition, and maintenance of information technology.

3. DEFINITIONS

Accessibility: For the purposes of this policy, accessibility refers to the University's objective that everyone within the University community, regardless of physical or technological readiness, will have the opportunity for appropriate access to information technology.

Americans with Disability Act (ADA): [ADA](#) is legislation that prohibits discrimination and guarantees that people with disabilities have the same opportunities as everyone else to participate in the mainstream of American life.

Section 508 Standards: [Section 508 Standards](#) are a comprehensive set of general, technical, and functional standards promulgated by the United States Access Board to comply with Section 508 of the Rehabilitation Act of 1973. These standards apply to Federal agencies to make the electronic and information technology accessible to individuals with disabilities.

Web Content Accessibility Guidelines: [Guidelines](#) provided by the World Wide Web Consortium (W3C) to cover a wide range of recommendations for making Web content more accessible.

World Wide Web Consortium (W3C): [W3C](#) is an international organization that develops interoperable technologies to lead the Web to its full potential. W3C is a forum of information, commerce, communication and collective understanding.

4. POLICY

- A. The procurement, development, and/or maintenance of information technology and user support services for persons with disabilities will be aligned with accessibility standards specified in the Section 508 Standards and Web Content Accessibility Guidelines, appropriately tailored to the specific circumstances of the U

[Web Content Accessibility Guidelines](#)

9. AUTHORITY AND INTERPRETATION

Information technology is managed under delegated operational authority granted to the division