



PolicyTitle: Protection of Minors on Campus	EffectiveDate: 7/16/2024
PolicyNumber:FAPO1217	Date of LastReview: N/A
OversightDepartment: University Services	Next ReviewDate: 7/16/2027

## 1. PURPOSE

The purpose of the Protection of Minors on Campus Policy is to bring awareness to the presence of minors (under 18 years of age) participating in Radford University (University) or related programs and activities on university facilities. To safeguard these

Covered Program Program with "minor participants," as defined below. A covered program includes programs offered by the University (or any unit of the University) as well as programs of outside groups (hosted programs) using University facilities. Programs include, but are not limited to, activities such as camps (day and overnight), competitions, athletic training or conditioning activities, academic programs, workshops, conferences, tours, and organized visits.

Hosted Program: A hosted program is a program conducted on Radford University's campus or in University facilities and administered or financially supported by a non Radford University entity. Examples include outside sports camps, athletic training or conditioning activities, or a student organization program in which no Radford University staff member

Approving Unit and this policy. The Approving Unit is responsible for maintaining a record of all youth and minor programs, overseeing the system for criminal background checks and ensuring compliance with this policy. The Approving Unit has the authority to deny requests for or halt the commencement of programs that do not meet the requirements contained in this policy.

B.) Covered Programs It is the Policy of Radford University that Covered Programs with minor participant(s) will only be permitted to use University facilities if the Approving Unit ensures that all the safety related requirements outlined in this Policy are met. An Approving Unit must, for each program, either take the required actions or require (such as through a contract) the Covered Program offering or conducting the program to take the required actions contained in this policy.

C.) Compliance with Policy & Insurance Coverage:

- i.) Compliance with this Policy rests with the leadership of the department or unit for programs offered by the university and/or the Approving Unit (defined above), who shall ensure that programs and activities involving minors meet the requirements of this Policy.
- ii.) Contractual agreements concerning personnel or facilities related to programs, including Minor Participant(s) must include compliance with this Policy as a term of the contract. When appropriate, such contracts shall also include requirements for sufficient insurance coverage for the acts or omissions of other program participants, third party employees, or



whom relevant complaints may be made. Program participants must be told that non r compliance can result in discipline, including separation from the program.

minors. A prior conviction shall not automatically disqualify a person from participating in a program or activity.

i.) Except where

- vi.) Enter a Minor Participant's room, bathroom facility, or similar area without another Authorized Adult in attendance, consistent with the Policy of not having one on one contact with minors.
- vii.) Sleep in the same private room as

v.) The Review Team shall conduct a full investigation involving the appropriate parties and University processes that apply, including but not limited to, the Human Resources Department if involving an employee and the Office of Institutional Equity if applicable. The Review team shall consult with the Vice President for Finance and Administration to determine the final resolution of the allegation of misconduct.

B.) Affirmative Obligation to Disclose Violation of Policy or Arrests

i.) Authorized Adults are required to self-report any violation of behavior expectations (as set forth in Section V in this Policy) committed by themselves or other Authorized Adults to the Program Supervisor immediately.



request, must make available any information, records, or reports that document the basis for the report.

- vi. The person making a report must cooperate with the investigating agency and must make related information, records, and reports available to the investigating agency unless such disclosure violates the Family Educational Rights and Privacy Act. (Information about FERPA is available in the university's Student Records Privacy Policy found here [FERPA Policy | Office of the Registrar | Radford University](#))
- vii. Any Authorized Adult making a report or providing records or information pursuant to this policy and Code of Virginia § 63.2-1509, or who testifies in any judicial proceeding arising from such reports or information, is immune from civil or criminal liability, or administrative penalty or sanction, unless such employee acts in bad faith or with malicious purpose. More information, including guidance on what constitutes and how to identify child abuse, is available in the [Guide for Mandated Reporters in Recognizing and Reporting Child Abuse and Neglect](#) (pdf) published by the Commonwealth of Virginia's Department of Social Services.



