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| Policy Title: Threat Management Policy | Effective Date: 9/23/2014 |
| Policy Number: SA-PO-1303 | Date of Last Review: 4/1/2024 |
| Oversight Department: Office of the Vice President for Student Affairs | Next Review Date: 4/1/2027 |

1. PURPOSE

Radford University (University) is committed to providing a safe and secure environment for all members of the University community. The _____ addresses the assessment of and intervention with any person whose behavior may present a threat to self, others, or the safety of the University community.

2. APPLICABILITY

This policy applies to all members of the University community, to all violence and threats of violence on University property, and to all forms of physical violence to self and others.

3. DEFINITIONS

Employee: Any person employed by the University as a teaching faculty, administrative or professional faculty, classified employee, part-time or wage employee, student employee, work/study employee, or any other person paid through the University's payroll process.

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Student: All persons taking or enrolled in courses at the University, either full-time or part-time, pursuing undergraduate, graduate, or professional studies, and non-degree seeking students. Persons who are not officially enrolled for a particular semester or term, but who have or may have a continuing relationship with the University, are considered "students." Student status continues whether or not the University's academic programs are in session.

Threat Assessment Team (TAT): The Threat Assessment Team is formed in compliance with Code of Virginia § 23.1-805. This team is charged with the assessment of and intervention with any person whose behavior may present a threat to self, others, or the safety of the University community.

The TAT is a standing committee chaired by the Associate Vice President for Student Affairs/Dean of Students and includes the Assistant Vice President for Human Resources, the Chief of University Police, the Director of Emergency Management, the Director of Student Counseling Services and SAVES, and the Director of Student Standards and Conduct. TAT members may appoint a

for training, where appropriate. Such policies will include procedures for notifying the University's health or counseling center for the purposes set forth in § 23.1-1303.B.4 of

The new _____ and _____ were submitted to the President’s Cabinet for initial review on December 5, 2013. The President’s Cabinet recommended changes to the final drafts. Revised final drafts were submitted and approved by the Cabinet at the meeting held on March 6, 2014.

The Code of Virginia § 23-9.2:10 (recodified effective October 1, 2016, as § 23.1-805) was amended by Chapters 793 and 799 of the Acts of Assembly on April 23, 2014. The new